



# SIX MOVES TO BUILD A HIGH-IMPACT PMO

Too Many Priorities. Overloaded Teams.  
Leaders Still Questioning the Value of the PMO.

In this workshop, you'll see where the work is breaking down and identify the next move to build focus, trust, and visible business value.



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## START HERE

### BRING THE CHALLENGE YOU ARE DEALING WITH RIGHT NOW

You do not need to know what is causing it yet. Start with what you can see. Laura will help you look beneath the symptoms during the workshop. Examples:

- Too many competing priorities
- Stakeholder resistance
- An overloaded team
- Leaders questioning the value of the PMO
- Decisions that keep stalling
- A PMO or transformation team that feels stuck

**My visible challenge:**

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

## YOUR PATH THROUGH THE WORKSHOP

### THE SIX MOVES WORK TOGETHER AS ONE SYSTEM

|   |         |                                     |
|---|---------|-------------------------------------|
| 1 | MINDSET | Lead with business outcomes         |
| 2 | ASSESS  | See what is really happening        |
| 3 | DEFINE  | Solve the right business problem    |
| 4 | PLAN    | Build the right path forward        |
| 5 | DELIVER | Create visible progress with people |
| 6 | EVOLVE  | Keep the PMO valuable and relevant  |

### HOW TO USE THIS WORKBOOK

- Listen for the pattern you recognize.
- Use each application question on your own challenge.
- Mark the move you want Laura's help with during live coaching.

#### What I'm noticing:

*Listen more than you write. As we move through the six stages, notice where you recognize your current pattern, then use each application question to work on your challenge.*

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

## MOVE 1 | MINDSET

### LEAD WITH BUSINESS OUTCOMES

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

Our team exists to:

So that the organization can:

MOVE 2 | ASSESS

SEE WHAT IS REALLY HAPPENING

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

What are you assuming, and whose perspective do you need before deciding what to fix?

MOVE 3 | DEFINE

SOLVE THE RIGHT BUSINESS PROBLEM

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

The real business problem may be:

Because it is blocking:

MOVE 4 | PLAN

BUILD THE RIGHT PATH FORWARD

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

What is the smallest focused move that could create recognizable value within 90 days?

MOVE 5 | DELIVER

CREATE VISIBLE PROGRESS WITH PEOPLE

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

Who needs to help shape this, and what conversation will you have before moving forward?

MOVE 6 | EVOLVE

KEEP THE PMO VALUABLE AND RELEVANT

| THE COMMON APPROACH | YOUR MOVE |
|---------------------|-----------|
|                     |           |

What evidence will show that your move is creating value, and what signal will tell you it is time to shift?

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

## CONNECT THE SYSTEM

**NOW THAT YOU HAVE SEEN ALL SIX MOVES, WHERE DO YOU RECOGNIZE YOUR CURRENT PATTERN?**

The first place I recognize it:

- ☐ Mindset \_\_\_\_\_
- ☐ Assess \_\_\_\_\_
- ☐ Define \_\_\_\_\_
- ☐ Plan \_\_\_\_\_
- ☐ Deliver \_\_\_\_\_
- ☐ Evolve \_\_\_\_\_

**What am I seeing that points to this stage?**

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

WHAT IS THE CURRENT GAP ALREADY COSTING?

**LOOK HONESTLY AT WHAT IS ALREADY HAPPENING**

**PERSONAL COST**

**What is this costing you in time, confidence, energy, or influence?**

**ORGANIZATIONAL COST**

**Where are unclear decisions, rework, low adoption, or defending activity already costing the organization?**

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

## THREE QUESTIONS BEFORE YOU DECIDE

**Would building capability in these six moves change how you lead?**

☐ YES

☐ NO

☐ NOT SURE

**Could you build this faster with structure, practice, feedback, and support?**

☐ YES

☐ NO

☐ NOT SURE

**If this is a capability you need, can you make the \$1,997 investment work?**

☐ YES

☐ NO

☐ NOT SURE



**You do not have to FEEL ready to start.  
Readiness comes from practice, application, and feedback.**



**What do I need to resolve before I join IMPACT Engine Practitioner?**

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## LIVE COACHING

### SHARE YOUR NEXT MOVE WITH LAURA

Use what you identified today to name the move you want to lead.

**My next move:**

**The result I want to create:**



Sometimes the best insight comes from hearing the answer to a question you didn't think to ask.



**Notes from live coaching:**

# SIX MOVES TO BUILD A HIGH-IMPACT PMO

## YOUR NEXT MOVE

### FINALIZE THE MOVE YOU WILL TAKE FORWARD

The move I will put into practice:

The conversation, decision, or action I will take:

I will do this by:

**BUILD THE CAPABILITY TO LEAD ALL SIX MOVES**

*Four live sessions. Practice, feedback, and coaching on all six stages.*

## IMPACT Engine Practitioner

DECEMBER 2, 4, 9, and 11, 2026 | 9 AM–1 PM EST | 2–6 PM GMT

[pmostrategies.com/practitioner](https://pmostrategies.com/practitioner)

## Enrollment closes November 20