

PMO



Health Assessment Action Plan

Name: _____

Date: _____

90 Day Cycle: _____

Version: _____



Laura Barnard, PMP, Prosci, CAL
Chief IMPACT Driver, PMO Strategies
2021 TOP GLOBAL PMO INFLUENCER OF THE YEAR

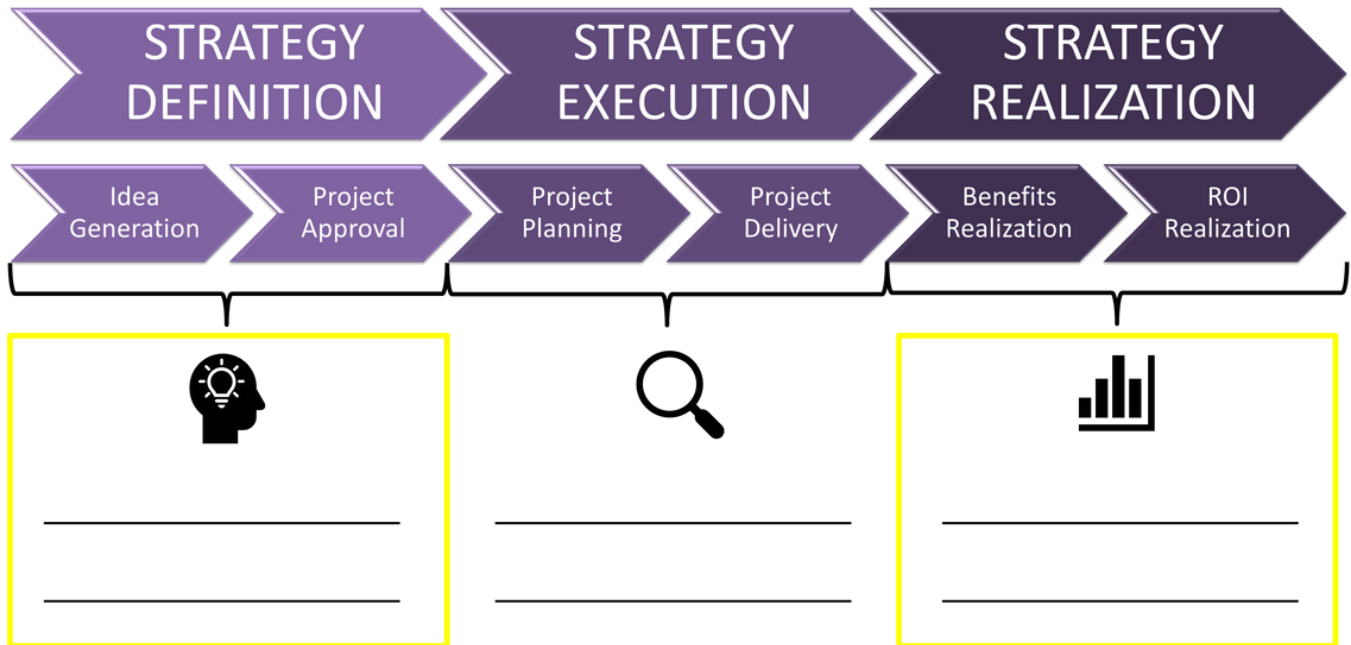
I built my first PMO in the 1999 and the truth is that I had no idea what I was doing back then! BUT I had a Get. It. Done. attitude and a desire to learn and boy did I learn! A lot. I made my share of mistakes and learned a ton while putting PMOs and PM best practices in place over the following two and a half decades.

Now that I advise PMO leaders and executives on the art of successful PMO implementation, I am seeing some of the same mistakes I used to make when I was first starting out. I see PMOs that had a real chance of success getting bogged down in the not so important, while opportunity passes them by (as does their next promotion). I also see business leaders that have run out of patience with the PMO and many PMO leaders are concerned about their future, feeling they are constantly under attack!

With the resources training and workbook, you can avoid making these mistakes that leave so many PMOs in survival mode. You deserve to THRIVE in your PMO role and with PMO Strategies by your side, it's easier than you might imagine.

With certifications in Project Management, Agile Leadership, and Organizational Change Management, Laura creates programs that combine the best of industry practices with practical and easy to apply techniques that have proven successful for her and her clients over a 25-year career in organizational change, project management, and PMO/strategy delivery leadership.

STEP 1



DOCUMENT CHALLENGES YOU SEE AT EACH OF THE THREE STRATEGY STAGES.

STAGE	CHALLENGES
Strategy Definition	
Strategy Execution	
Strategy Realization	



ONE THING:

What's one thing you could do to shift toward a more holistic value delivery cycle?

STEP 2

WHICH COMMON MISTAKES ARE YOU EXPERIENCING?

WHY DO YOU THINK YOU ARE EXPERIENCING THESE MISTAKES?



ONE THING:

What's one thing you could do to avoid making these common mistakes?

STEP 3

WHY DO YOU BELIEVE YOU WERE PUT IN THIS ROLE?

DOCUMENT CHALLENGES YOU SEE AT EACH OF THE THREE STRATEGY STAGES.

STAKEHOLDER	PAIN POINT	ROOT CAUSE



ONE THING:

What's the most pressing pain point you've heard your stakeholders talk about?

STEP 4

SWOT ANALYSIS



DESCRIBE YOUR CURRENT AND DESIRED STATE OF YOUR PMO 90 DAYS FROM NOW.

CURRENT STATE	90 DAYS

STRENGTHS

CURRENT STATE	90 DAYS

WEAKNESSES

CURRENT STATE	90 DAYS

OPPORTUNITIES

CURRENT STATE	90 DAYS

THREATS

CURRENT STATE	90 DAYS



ONE THING:

*What's one thing you could do to validate the
SWOT findings?*

STEP 5

ROOT CAUSE ANALYSIS



Symptom

What are the characteristics of the pain point identified by stakeholders?



Root Cause

What is the underlying reason this problem exists and how do you know this is the root cause?



Expected Outcome

How do stakeholders describe the desired outcome and results they want to achieve?



Negative IMPACT

What is the negative effect the organization experiences as a result of this pain point?



Symptom



Root Cause



Expected Outcome



Negative IMPACT

ROOT CAUSE ANALYSIS

 Symptom 	 Root Cause
 Expected Outcome 	 Negative IMPACT

 Symptom 	 Root Cause
 Expected Outcome 	 Negative IMPACT

ROOT CAUSE ANALYSIS

 Symptom 	 Root Cause
 Expected Outcome 	 Negative IMPACT

 Symptom 	 Root Cause
 Expected Outcome 	 Negative IMPACT

NEXT STEPS

ACTION	PLAN
START	
STOP	
SAVE	
SHIFT	



ONE THING:

*What's one thing you could do to accelerate
your path to success in next 90 days?*

NUMBER ONE THING:

*The best way to elevate your IMPACT now?
Join the IMPACT Engine System™.*



IMPACT ENGINE

SPECIAL VIP INVITATION

IT'S TIME TO JOIN US IN THE IMPACT ENGINE SYSTEM™

*Your path to a successful PMO or strategy
delivery organization starts here.*

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